
Glencannon

NEWSLETTER

July 2012



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www.glencannonhomes.org

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GLENCANNON BOARD OF DIRECTORS

Dave Sarver, *President*

April John, *Vice President*

John Ackerman

Ed Frohnafel, Jr.

Terry Creighan

Tony Sacco

Richard Flood

David Wheeler

PHONE: (724) 745-4911 ♦ EMAIL: glencannon15317@yahoo.com



Glencannon Resource Page

Babysitters

Janine Dolanch	531-0095
Krystina Litton	746-6747
Mary Lloyd	745-5988
Ashley Lucot	746-2730
Natalie Ackerman	745-3989
Carly Cappelli	743-3345
Katie Rosemeier	223-9653
Sarah Rosemeier	223-9653
Kaylyn Kusluch	746-8649
Breanna McDade	328-1731

Teen Yard Work

Nolan Pones	746-5210
Riley Pones	746-5210
Patrick Bonner	746-0249
Cody Kusluch	678-5640

Dog Walking

Bethany Henderson	746-4087
Janine Dolanch	531-0095
Natalie Ackerman	745-3989
Ethan Hopf	746-8655

If you would like to add your name to any of the above lists, just call the Association at 724-745-4911.

Canon McMillan School District

Administration Building	746-2940
Borland Manor Elementary	745-2700
N. Strabane Intermediate	873-5252
Canon McMillan High School	745-1400
Transportation Department	745-1502
St. Patrick Catholic School	745-7977

North Strabane Twp. Municipal

Animal Control	746-4344
Police/Fire/Ambulance	911
Township Office	745-8880
Police Administration	746-8474
Maintenance	745-1404

Utilities

Waste Management	800-866-4460
West Penn Power	800-686-0021
<i>To report outages</i>	888-544-4877
PA American Water	800-474-7292
Equitable Gas	412-395-3050
Verizon	800-660-2215
Comcast Cable	724-745-4734
Gas Leaks	800-253-3928
PA-1 Call	800-242-1776

Glencannon Homes Association

P.O. Box 831 ♦ McMurray, PA 15317 ♦ 724-745-4911

glencannon15317@yahoo.com

July Board Meeting

The next Glencannon Board Meeting will be held on Tuesday, July 10, 2012 at 7:30 p.m. at the Glencannon Pool Pavilion.
All residents are invited to attend!

Contacting Glencannon

To better serve our community members, we have set the following phone hours when you can be assured that your calls and emails will be answered in a timely manner. (If there is no answer during these hours, PLEASE leave a message as we are most likely on another call.)

Glencannon Phone Hours

MONDAYS 2:00 p.m. – 8:00 p.m.
WEDNESDAYS 9:00 a.m. – 5:00 p.m.
FRIDAYS 9:00 a.m. – 5:00 p.m.

You may reach the Association Secretary, Sara Minshull, by phone at (724) 745-4911 or by email at glencannon15317@yahoo.com.

BOARD VACANCY

The current vacancy is for an “Open” category position that expires in March 2015. Nominations will be taken at the regular meeting on Tuesday, July 10, 2012. Prospective Board members must be current on fees and assessments.

😊 Yes! 😊

The baby pool
is now open!

*Thank you for your
patience while repairs
were completed.*

Advertise in the Glencannon Newsletter!

AD SIZE	AD FEE	TYPING FEE
Full page	\$60	\$6
Half page	\$45	\$5
Quarter page	\$30	\$4
Business card	\$17	---
Line ads		\$0.40 per word

Discounts apply for consecutive ads:

- 2 free ads when you purchase 10
- 1 free ad when you purchase 5
- 1 half-price ad when you purchase 3

Deadline for full page ads is the 20th of the month.
All other ads are due by the 15th of each month.



Glencannon Community News

A.C.C. Approval

Any resident planning to change the exterior of their property must obtain approval from the A.C.C. Chairman. North Strabane Township will not issue a building permit to any resident of Glencannon unless they have this approval from the Association. Approval must be obtained for decks, doors, windows, sidewalks, patios, sheds, painting, etc. A copy of the A.C.C. form is available from the association secretary or online at www.glencannonhomes.org/accrequestform.pdf

Payment Reminders!

Your monthly association dues of \$43 should be sent to:

**GLENCANNON HOMES ASSOCIATION
P.O. Box 831, McMurray, PA 15317**

If you are ever unsure of the current balance on your account, please give us a call at 724-745-4911 and we will be happy to let you know.

Please include your lot number with your payment!

You may include a payment voucher, write the lot number on your check, or list it as the account number if you pay your bills online. This makes it much easier for us to ensure that your payment is credited to the proper lot!

Maintaining Your Lawn

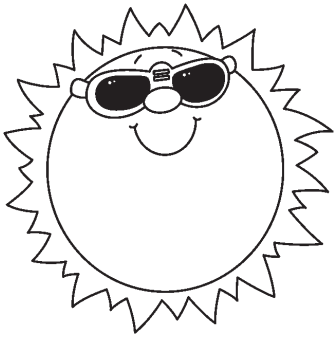
Glencannon residents are reminded that your grass may not exceed 6 inches in height! This is a North Strabane Township ordinance. Failure to properly maintain your lawn will result in the grass being cut by our maintenance contractor. You will be assessed for this cost.

Selling Your Property?

If you are planning to sell your property, please contact the Association Secretary once you have accepted an offer and a tentative closing date has been determined. The manager will then prepare the Resale Certificate Package.

As a reminder, under Act 180, the Association has 10 days to provide the resale certificate and other items to the seller. Please notify the Association Secretary as soon as possible so that a resale certificate can be prepared.

The fee for a resale packet is \$75.



Community Day!

Saturday, August 4th

At the Glencannon pool! Gates open at 11:00 a.m.

Hot Dog Lunch at 12:30 p.m.

Provided by Glencannon Homes Association

Chicken Dinner at 4:30 p.m.

Provided by Glencannon Homes Association

**Join us for music, games, door prizes
and FUN for the whole family!**

RESIDENTS: Please sign up to bring side dishes, desserts, chips, or pretzels! Sign up at the pool or by calling April at 724-746-3527. Thanks!

Please register by completing this form. Deadline to register is July 28th. Mail to GHA or leave with lifeguards at pool.

NAME: _____

OF ADULTS: _____ **# OF CHILDREN:** _____

Glencannon Recreational Center

2012 RULES AND REGULATIONS

ONLY RESIDENTS CURRENT IN THEIR ASSESSMENTS MAY USE THE RECREATIONAL FACILITIES.
Violation of the following rules will result in revocation of swimming privileges.

POOL RULES:

1. No diving or flipping into the pool at any time.
2. Running and horseplay in the pool area is forbidden.
3. Water games in the pool are permitted only with the consent of the guard and when they don't interfere with the enjoyment of the pool by others.
4. Soft throwing and water balls, kickboards and other water equipment may be used only with the consent of the guard.
5. Non-swimmers must stay in the shallow end of the pool.
6. Talking to the guard on duty is forbidden except to request information.
7. Children 13 years of age and under will not be permitted in the area unless accompanied by a parent or an agent of the parent acting as the guardian. Authorization shall be submitted to the guard in writing. **CHILDREN MUST BE WATCHED BY THE GUARDIAN AT ALL TIMES! A GUARDIAN IS DEFINED AS A PERSON 15 YEARS OF AGE OR OLDER.**
8. Children 13 years of age and under who have not been certified as competent swimmers cannot be in the deep end of the pool. All children wearing water wings or flotation devices of any kind are considered non-swimmers by the staff and need to be accompanied/supervised by a responsible adult or guardian in the pool at all times.
9. Each parent is responsible for the safety of his/her child at the baby pool and must supervise at pool side.
10. Members and guests are permitted to enter the pool area only through the bathhouse gate.
11. Entering the pool area at any time when it is closed is forbidden
12. Glass or metal containers, sharp objects, or other dangerous articles are not permitted in the pool area at any time.
13. Throwing of rocks or other foreign materials in or around the pool is forbidden.
14. Littering in the pool area is forbidden. Ashtrays and trash cans are available, please use them.
15. No pets are permitted in the pool area.
16. **NO ALCOHOLIC BEVERAGES** are permitted in the pool area at any time.
17. The Homes Association is not responsible for any valuable lost in the pool area.
18. Smoking, food, drinks and gum are not permitted in the pools or on the concrete apron around the pools at any time.
19. All members and guest using the recreational facilities must respect the rights and property of the neighboring residents at all times.
20. All persons must leave the pool at any time when directed to do so by the guard.
21. The baby pool is only for infants and toddlers up to age 4 years old.
22. Only guard chairs are permitted on the concrete apron or in the pools.
23. No loud music interfering with the enjoyment of the pool by others will be allowed.
24. No chair saving. Chairs are available on a first come, first serve basis.
25. All parties during normal hours must be approved by the pool manager at least two weeks prior to the scheduled party.
26. No person showing evidence of a communicable disease, bodily discharges, open blisters or cuts and bandages will be allowed entry to the swimming pool area. Persons suspected of being under the influence of drugs or alcohol shall be prohibited from entering the water.

POOL SCHEDULE:

1. The pool will open for the season on a daily basis.
2. The pool hours (weather permitting) will be 12:00 p.m. - 8:00 p.m. Monday through Friday and 11:00 a.m. - 8:00 p.m. on Saturday and Sunday for the entire pool season. Wednesdays will be night swim days. The pool will open 12:00 p.m. - 10:00 p.m.
3. A rest period for Adult Swim will occur promptly during the last 15 minutes of each hour and will end promptly on the hour in which the pool is open. All persons other than adults (high school graduates) must leave the pool promptly when the guard signals the beginning of a rest period and remain out until he signals its end. When children are out of the pool during Adult Swim, they are not to be in the Baby Pool and are to be in the grass areas. The side of the pool closest to the pond is reserved for lap swimmers during this time. Children 2 years of age and younger are

permitted in the pool with their parent/guardian during Adult Swim.

4. The pool may be closed during the hours of inclement weather, at the discretion of pool management or the head guard on duty.

GUEST REGULATIONS:

1. Members may bring a guest to the pool at any time, subject to the following regulations.
2. Any Glencannon Resident in arrears on assessment cannot be a guest of a member in good standing.
3. Guests must be accompanied by a member in good standing and obtain a guest pool pass. Residents **MUST** stay with their guests at all times. There is a maximum of 10 guests permitted in at a time without prior notice.
4. Guest fees: \$3.00 per person daily admissions (children 5 and under are free). A season guest pass will be available for \$30.00. (One pass per unit good for one person only). All guests must be accompanied by resident.
5. There will be no fee for use of tennis courts when accompanied by a Glencannon resident.
6. A vacation pass is also available for \$15.00. Purpose: To eliminate the problem of having a member present when out of town guests are visiting, and to make the guests feel comfortable using our pool facilities.

DIRECTIONS: The member must fill out the vacation pass form and return it to the pool manager. Once approved/disapproved, the member will be notified (approximately two weeks after the request). Payment must be paid in full one day prior to arrival date. Only after payment is made and the pass is filled out will the vacation pass(es) be issued (this will be done at the pool). The pass(es) must be returned on the departure date or one day later. To ensure prompt return, there is a \$1.00 per pass/per day charge for pass(es) past due, and members will not be allowed usage of the pool.

RELEASE FORM: This can be filled out anytime and brought to the pool when picking up the pass(es). If anyone is less than 18 years of age, a parent or guardian must sign the form on their behalf.

VACATION TIME: Seven days (one week) is the maximum time for each vacation request, but there is no limit on the number of requests.

AREA ALLOWANCE: This is a vacation pass not a guest pass and only under special circumstances will a request be approved within a 25 mile radius (fill out special request/comment line for consideration).

PAVILION RENTAL: The fee to exclusively reserve the full pavilion during regular pool hours is \$25 for 3 hours, plus \$3.00 per guest. The pavilion will have water and electricity available. (If the pavilion is not already reserved, residents may use the pavilion informally during regular pool hours for no charge.)

AFTER HOURS POOL USAGE: Please contact the pool manager (724-554-1651) about renting the pool for an after hours party. The fee to rent the pool from 8:00 p.m. to 11:00 p.m. is \$75.00. This includes use of the pavilion.

OTHER COMMONS FACILITIES: Tennis, Volleyball, Pavilion (10:00 a.m. to 8:00 p.m. weather permitting)

1. Only members in good standing and their guests can use the courts. Guests must be accompanied by members at all times.
2. Reservations for the courts may be made with the Association Manager. Use of the tennis court and volley ball court will be limited to one hour increments. Anyone wishing to use the softball field for an organized event must reserve the date and time at least one week in advance through the Manager. Fees may be charged depending on the type of reservation.
3. No skateboards, rollerblades, or hee-lies are permitted on the courts at any time.
4. When any party/individual is done with the volleyball court they must rake the court.
5. No pets are permitted on the courts at any time.
6. Any individual playing tennis/volleyball/basketball must shower before swimming

ENTIRE REC. CENTER:

Damage to any property in the recreation area by any member or guest will result in the liability of the responsible party for any repairs or replacements necessary as a result of their actions.

POOL PASSES

Glencannon residents may use pool passes from previous years. They will be validated for 2012 when you visit the pool for the first time this summer. Residents needing a new pool pass may have photos taken at the pool during regular operating hours.

Glencannon Executive Meeting Minutes

May 15, 2012

Board members present: Vice President April John, Tony Sacco, Terry Creighan, Rick Flood, Ed Frohnapfel Jr., and John Ackerman. President Dave Sarver arrived later in the meeting.

Meeting was called to order by Mrs. John at 7:03 p.m.

The minutes from the Executive Meeting on 4/17/2012 were discussed. Mr. Sacco made a motion to approve the 4/17/2012 minutes. Mr. Flood seconded the motion. Vote: 6 yes (Mr. Sacco, Mr. Flood, Mrs. John, Mr. Creighan, Mr. Ackerman, and Mr. Frohnapfel). Motion carried and the minutes were approved.

Mr. Sacco made a motion to contribute \$500 monthly to the Edward Jones investment account. Mr. Frohnapfel seconded the motion. Mr. Ackerman requested that this matter be discussed at the next Regular Meeting. Vote: 6 yes (Mr. Sacco, Mr. Frohnapfel, Mr. Flood, Mr. Ackerman, Mrs. John, and Mr. Creighan). Motion carried.

The minutes from the Regular Meeting on 5/8/2012 were discussed. Mr. Frohnapfel made a motion to approve the 5/8/2012 minutes. Mr. Ackerman seconded the motion. Vote: 6 yes (Mr. Frohnapfel, Mr. Ackerman, Mr. Sacco, Mrs. John, Mr. Creighan, and Mr. Flood). Motion carried and the minutes were approved.

The Board discussed the list of proposed lifeguards submitted by the pool manager. Mr. Frohnapfel made a motion to hire seven lifeguards for the 2012 pool season, along with two others that will be pending until their assessment accounts are brought current. Mrs. John seconded the motion. Vote: 6 yes (Mr. Frohnapfel, Mrs. John, Mr. Sacco, Mr. Flood, Mr. Creighan, and Mr. Ackerman). Motion carried.

Plans for a Hot Dog Day to be held on Memorial Day were discussed. Mrs. John will look into obtaining donated items from Giant Eagle and Heinz for this event.

It was determined that the time for the June Regular Meeting will be 7:30 p.m. This meeting will be held at the pool pavilion.

Mrs. John made a motion to purchase new umbrellas, umbrella bases, and tables for the Rec Center. Mr. Frohnapfel seconded the motion. Vote: 6 yes (Mrs. John, Mr. Frohnapfel, Mr. Creighan, Mr. Flood, Mr. Ackerman, and Mr. Sarver) and 1 abstention (Mr. Sacco, who abstained due to financial concerns). Motion carried.

Mr. Frohnapfel made a motion to adjourn the meeting. Mr. Flood seconded the motion. Meeting was adjourned at 8:51 p.m.

Respectfully submitted by Sara Minshull.

Glencannon Regular Meeting Minutes

June 12, 2012

Board members present: President Dave Sarver, Vice President April John, Terry Creighan, Tony Sacco, John Ackerman, Rick Flood, David Wheeler, and Ed Frohnapfel, Jr.

Meeting was called to order by Mr. Sarver at 7:31 p.m.

OPEN DISCUSSION: Rita Manolas read a letter from the financial committee asking the Board to grant them access to the Association's bank accounts and other records. Mr. Sarver told Ms. Manolas that any resident may review records of the Association with the Secretary by appointment. Mr. Creighan clarified that residents may look at records but may not be given copies of these records.

Amy Puglisi requested that the commons area between residences on Hunting Creek Road and Route 19 be cleared. She said that some parts of this area have become overgrown. The Board agreed to look into this issue.

Jim Byer asked if the recent work on the retention pond near Deerfield Drive will include drilling holes through the perimeter of the retention pipe to improve draining. Mr. Sacco said he will check into this.

Lisa Ackerman stated that she requested to be part of the Bylaws committee, specifically the editing committee, and said that Mr. Sacco did not include her on recent emails to the rest of the committee. Mr. Sacco denied excluding her from emails, and stated that Mrs. Ackerman was part of the Bylaws review committee instead of the Bylaws editing committee. Mr. Sacco said that Mrs. Ackerman contacted him and said that she did not want to be on the review group. Mrs. Ackerman was told previously that there were not going to be any new people added to the editing group, and if she did not want to serve on the review group, there was no place for her on the Bylaws committee.

Mr. Sarver and Mrs. John requested that one of them be permitted to attend an upcoming meeting of the Bylaws committee. Mr. Sacco declined. Mrs. John made a motion to remove Mr. Sacco as chair of the Bylaws committee. Mr. Sarver seconded the motion. Mr. Sacco agreed to permit an officer of the Board to attend a meeting of the Bylaws committee. Mrs. John rescinded her previous motion to remove Mr. Sacco as chair. Mr. Sarver will attend the Bylaws committee on Thursday, June 14. Mr. Sacco also said that Mrs. Ackerman would be invited to attend this joint meeting as well.

SECRETARY'S REPORT: Mrs. Minshull reported that past due A/R decreased by almost \$8,000 during the month of May. Several large payments were made on delinquent accounts, including one for \$3,000 that was paid off under the late fee amnesty program. One new lien was filed in May, and two liens were recently removed when delinquent balances were paid off. Mrs. Minshull also said that she delivered the materials for the

2011 audit to the accountants a few weeks ago, and they are currently working on it.

Other ways to reduce past-due A/R were discussed, and Mrs. John suggested foreclosing on delinquent properties that do not have mortgages.

FINANCIALS: The Board discussed the financial information from May 2012 that was distributed prior to the meeting. Mr. Sacco asked if the pool manager compared prices for the pool chemicals that were purchased prior to the opening of the pool. Mr. Creighan said that prices were compared in the past and the current vendor had the lowest prices and also gives the Association an additional discount.

Mr. Sacco asked if the fittings for the installation of the slide should have been included in the original quote. Mr. Creighan explained that some fittings were included, but others were necessary for running the water line.

Mr. Sacco asked about the cost of the workers compensation insurance policy, and questioned how this amount is determined. Mrs. Minshull said that the Association is charged a base rate, then an audit is completed by State Farm the following year to determine if an additional amount is owed or if a credit will be issued.

Mr. Ackerman asked about an invoice from Pennsylvania American Water. Mrs. Minshull said she was informed by Pennsylvania American Water that a billing error caused them to not bill the Association for water usage during 2010 and 2011. They offered a payment plan for the Association to pay the amount owed in five monthly installments, and the first of these payments will be made in June.

Mr. Frohnapfel made a motion to approve the May 2012 financials. Mrs. John seconded the motion. Vote: 7 yes (Mr. Sarver, Mrs. John, Mr. Creighan, Mr. Frohnapfel, Mr. Flood, Mr. Ackerman, and Mr. Wheeler) and 1 no (Mr. Sacco). Motion carried.

COMMONS: Mr. Sacco asked about a light fixture for around the pond that was purchased a few years ago but never picked up from the vendor. Mrs. Puglisi recommended that Mrs. Minshull contact Ed Kramer to attempt to locate this light fixture.

REC CENTER: Mr. Creighan reported on the history and current status of issues with the baby pool. It initially had several leaks that were repaired. It was then determined that there was an issue with the chlorinator and several shut-offs were leaking or not working. There are also now problems with the filter, and it will need to be repaired or replaced in the near future. The chlorinator was replaced by Sherwood Pools, the shut-offs were repaired, and the filter was temporarily fixed. There is still an issue with getting the new chlorinator to function properly, and this caused the most recent delay with the baby pool reopening.

Mr. Creighan said that an electrical inspection was recently completed by Steel City Inspections.

Mr. Creighan also reported that a new foot wash was installed for the sand volleyball court. The volleyball net has been repaired several times and will need to be replaced soon.

ACC: Mr. Ackerman said that two ACC requests have been received since the last meeting. One has been disapproved and the other is still pending. Mr. Ackerman also announced that he is resigning as chair of the ACC committee and offered to serve as chair of the Commons committee. Mr. Flood offered to serve as chair of the ACC committee. This will be further discussed and voted on at the next Executive Meeting.

OLD BUSINESS: Mr. Sacco discussed a property whose fence is in disrepair. Mrs. Minshull recently sent the owner a letter asking that repairs be made. Mr. Sacco noted that no action has been taken by the owner, and suggested that the Board move forward with plans to repair or replace the fence. He also suggested asking the Board's attorney if the Board would actually be required to replace the fence, or if it could be removed completely. Mrs. Minshull will consult the attorney on this matter.

NEW BUSINESS: Mrs. John said that the recent Hot Dog Day held on Memorial Day was a success, and additional Hot Dog Days are being planned for July 1st and September 2nd. Plans are also being made for Community Day, which is tentatively scheduled for August 4th. Mrs. John said that a S'mores Night and Ice Cream Night are being planned as well, but no dates have been set at this time.

Mr. Frohnapfel made a motion to adjourn the meeting. Mrs. John seconded the motion. Meeting was adjourned at 9:10 p.m.

Respectfully submitted by Sara Minshull.

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RealtorJAA@aol.com
http://JudiAgostinelli.Realtor.com

Glencannon Homes Association FINANCIAL REPORT May 31, 2012

General Operating Fund

Checking	\$37,163.67
Money Market	\$10,321.26
Total as of 5/1/2012	\$47,484.93

General Fund Revenue

Association Fees	\$29,470.25
Resale Packets	\$525.00
Money Market Interest	\$0.44
Newsletter Ads	\$0.00
Rec Center Guests	\$249.00
Rec Center Rental	\$0.00
Rec Center Deerfield	\$750.00
Total	\$30,994.69

General Fund Expenditure

Rec Center	\$8,062.70
Commons	\$1,881.14
Grounds	\$4,738.92
Trash	\$5,696.51
Administrative	\$9,826.42
Total	\$30,205.69

General Operating Fund

Beginning Balance	\$47,484.93
Deposits	\$30,994.69
Disbursements	\$30,205.69
Total as of 5/31/2012	\$48,273.93

PLEASE NOTE:

- The amount that has been spent on the pond lawsuit to date as of May 31, 2012 is \$98,733.57.
- The current balances of our other accounts are:

Citizens CD	\$18,115.97
Citizens Capital Reserves	\$57,305.96
Washington Federal CDs	\$43,155.77
Edward Jones	\$291,328.80

Protection is just the beginning.

Some say life insurance is the cornerstone of a family's financial security.

WHAT LIFE INSURANCE CAN PROVIDE:

PROTECTION

Life insurance can help make sure your family is able to keep the house and pay the bills in case you die. You also have to consider what your income would have provided in the future, such as college education for the kids. Without your earning power, where would they be?

SAVINGS

Some types of life insurance policies have "living" benefits as well, which means the policy can be helpful to you during your lifetime. If you have a policy that accumulates cash value, you can use that money to help fund your child's education, cover emergency expenses of help pay for retirement.

WEALTH TRANSFER

The money your beneficiary receives as a death benefit is generally income tax free and has a high degree of liquidity. That makes life insurance useful for businesses as well as families. Some people even use life insurance as a way to make significant gifts to charities or institutions.



Talk to your good neighbor and local Allstate agent about your life insurance needs.

Brian Fisher
BDF Insurance Agency Corporation
Allstate Insurance Company

148 West Pike Street
Canonsburg PA 15317

724-746-4470

a050329@allstate.com

1130 Perry Highway
Pittsburgh PA 15237

412-366-9480



COUNTRY MEADOWS

RETIREMENT COMMUNITIES

SEEKING HOME CARE AND PERSONAL CARE ASSOCIATES!

Dedication to Excellence

We strive to lead our profession in standards of quality. We regularly ask our customers to give us feedback and share their ideas on how we can improve. Constant learning, development and enhancement of programs and services are keys to our success.



Home Care Associates Country Meadows At Home

Homemaker & Companion Services

- Meal planning and cooking
- Light housekeeping
- Personal laundry, linen changes
- Assistance with walking
- Appointment arrangements and escort
- Shopping and errands
- Pet care & house plant care

Personal Care Services

- Bathing and dressing
- Personal hygiene & grooming, shaving, nail care, oral care & denture care
- Oxygen monitoring
- Assistance with incontinence care
- Assistance with transfers
- Body repositioning
- Diet monitoring and meal planning

Transportation Services

- Medical or dental appointments
- Pharmacy and bank
- Grocery store / Beauty/ Barber Shop

Country Meadows is accepting applications for team-oriented people. If you are compassionate, dependable, and enjoy working with older adults, we would like to hear from you. We offer training, flexible hours and competitive wages. Full and Part Time positions available.

If interested, please contact:

Cortney Rech, Employment Specialist

Tel.: 412-257-2855

crech@countrymeadows.com

3560 Washington Pike, Bridgeville PA 15017

EOE

Only 15 minutes from Glencannon!

Personal Care Associates

- Bathing and dressing
- Personal hygiene
- Assistance with incontinence care
- Work as a team with co-workers
- Interact with resident families
- Encourage physical, spiritual and social activities
- Personal laundry
- Support resident independence
- Offer resident choices



BEST PLACES
to work in **PA** 2011

2001 • 2002 • 2005 • 2006 • 2007 • 2009 • 2010

July 2012

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
1 Hot Dog Day at the Pool 12-2pm	2	3	4	5 Garbage	6	7
8	9	10 BOARD MEETING 7:30 p.m. at the Glencannon Pool Pavilion	11 Garbage & Recycling	12	13	14
15	16	17	18 Garbage	19	20	21
22	23	24	25 Garbage & Recycling	26	27	28 RSVP deadline for Community Day
29	30	31				

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